



URGENT ALERT:

CAHCF Members – A New Unfunded Connecticut 4.1 Per Day Direct Care Minimum Staffing Legislative Proposal is a Major Legislative Threat To Connecticut Nursing Homes, Staff and Your Residents---The Voice of the Operators Must Heard at A Public Hearing Being Held this Thursday (February 16th) Beginning at 11:00 AM. Your Voice and Story is needed this week to defeat this proposal included in SB989

Here is what we need:

TESTIMONY. Every CAHCF Member facility to submit testimony opposing the proposed Connecticut-specific 4.1 direct care unfunded minimum staffing mandate, and

OUTLINE KEY POINTS FOR YOUR WRITTEN TESTIMONY IN OPPOSITION TO A PROPOSED 4.1 DIRECT CARE NURSING HOME UNFUNDED MINIMUM STAFFING MANDATE:

- PUT YOUR TESTIMONY ON YOUR FACILITY LETTERHEAD.
- KEEP IT SIMPLE AND PERSONAL - START BY SAYING YOUR TESTIFYING BECAUSE YOU WANT THE HUMAN SERVICES AND AGING COMMITTEES TO KNOW HOW A NEW STAFFING MANDATE WON'T HELP AND WILL REALLY MAKE MATTERS WORSE (USE YOUR OWN WORDS). THE COMMITTEES SHOULD NOT PASS SB 989 AN ACT CONCERNING NUSRING HOMES FOR THIS REASON.
- USE YOUR OWN EXAMPLES---THIS DOCUMENT IS JUST A GUIDE, BUT FOLLOW IT TO TRIGGER YOUR IDEAS
- BEGIN BY EXPLAINING WHO YOU ARE. (START WITH WHERE YOUR FACILITY IS LOCATED, HOW MANY BEDS, HOW MANY EMPLOYEES, WHAT IS YOUR JOB, HOW MANY YEARS, WHY YOU LOVE THIS WORK.

- IMMEDIATELY BEGIN TO TELL THE STORY ON WHY MANDATING A
4.1 DIRECT CARE MINIMUM STAFFING MANDATE WON'T WORK
- EXPLAIN WHY YOU KNOW THAT THE WORKERS ARE NOT AVAILABLE TO FILL THE OPEN JOBS IN YOUR BUILDING. TALK ABOUT THE OPEN JOBS YOU HAVE.
- EXPLAIN ALL THE EFFORTS YOU HAVE AND CONTINUE TO MAKE TO FILL THE OPEN JOBS
- TALK SPECIFICALLY ABOUT YOUR INABILITY TO FILL SHIFTS, HIRE NEW RECRUITS. TALK ABOUT THE BURNOUT THAT HAS BEEN EXPERIENCED AND ALL THE CHALLENGES YOU FACE
- EXPLAIN HOW THIS UNFUNDED MANDATE WILL NOT SOLVE THIS PROBLEM---IT WILL NOT CREATE THE WORKERS YOU NEED---IT WILL ONLY WORSEN YOUR SITUATION BY PUTTING YOU OUT OF COMPLIANCE WITH A NEW MANDATE YOU CAN'T POSSIBLY ACHIEVE.
- POINT OUT THAT YOU DON'T HAVE THE RESOURCES TO FUND THE NEW STAFF EVEN IF THEY WERE AVAILABLE TO HIRE NOW. AGREE THAT INVESTING IN THE LONG TERM CARE WORKFORCE IS THE HIGHEST PRIORITY, BUT AN UNFUNDED STAFFING MANDATE IS NOT THE INVESTMENT THAT IS NEEDED (USE YOUR OWN WORDS.
- END THE TESTIMONY BY VERY CLEARLY TELLING THE COMMITTEES "NOT TO DO THIS."